

Which Caregiving Path is Right for you?



Benefits of Working with an Agency v. Private Contract

In-home care is more important than ever, and career opportunities for caregivers are at an all-time high!

Most caregivers either join a licensed agency or work directly for a client. So, what are some common advantages and disadvantages of these choices?

Benefits of Working for a Licensed Home Care Agency

- ✓ **Weekly Pay**, including direct deposit, accurate hours tracking, overtime, and proper taxes
- ✓ **Workers' Comp Insurance** through agency programs
- ✓ **Paid Vacation and Sick Leave**
- ✓ Ability to attain **Medical Benefits** and a **401k**
- ✓ **Flexible Scheduling** that fits your needs and location
- ✓ **Career Development** through ongoing certifications and training

Working as a Private Contractor

Caregivers that are hired to work directly with a client often experience a very different environment when working outside of the safety of an agency. While there can be a range of benefits associated with this, there are some glaring drawbacks that can make this work more difficult.

Common Advantages

- ✓ Potential for seemingly **higher pay rates**
- ✓ Option for **payment in cash**
- ✓ Ability to work **more hours**

Frequent Disadvantages

- ✓ **No support** or supervision
- ✓ Difficulty receiving **proper pay** including overtime
- ✓ **No benefits** or **retirement** provided

Start Your Career with an Award-Winning Agency!

Westchester Family Care is looking for responsible, reliable candidates to start or continue their caregiving careers!

We offer free, in-person HHA training for those looking to start fresh, competency classes for those whose HHA certificate has lapsed, and CNA transition classes to add the HHA certification for an existing CNA. Visit our website or apply now to learn more about this fantastic opportunity!

Apply Now

